

IN 2 MINUTES
Health, Safety and Wellbeing
EVERYONE IS KEY

Ferrovial has approved a Health, Safety and Wellbeing Strategy, following the Horizon 24 Plan. People are fundamental to ensure that the company operates in a safe and healthy work environment.

THE OBJECTIVE:
"We all have an essential role to play in creating safer workplaces, where we protect each other"

PLAN ELEMENTS



LEADER

- Building on successes
- Developing excellence
- Learning from each other

COMPETITION

- Training
- Empowerment
- Delivery



RESILIENCE

- Focus on situations of high potential risk for serious injury, fatality or other casualties
- Risk management

COMMITMENT

- Communication
- Access to information
- Knowledge exchange



EXPECTATIONS OF THE PLAN

1.

Rewarding success

2.

Empowering people

3.

Intolerance of incidents

4.

Culture of innovation and learning

5.

Giving a voice to all

6.

Risk Management

SUSTAINABILITY PLAN 2030

Framed within the Horizon 24 Plan, the sustainability plan establishes a commitment to the Sustainable Development Goals (SDG) and an ambitious target for carbon reduction, while building a portfolio of business solutions for a sustainable economy.

ESG CRITERIA



SOCIAL

- Equal opportunities
- Local talent
- Health and wellbeing
- Workforce safety
- Investment in the community



GOVERNANCE

- Good Governance
- Sustainability in Governance



ENVIRONMENT

- Climate strategy
- Water Footprint
- Biodiversity
- Circular economy
- Sustainable mobility
- Innovation

STRATEGY

1.

Progress with perspective

2.

Horizon 24

3.

Sustainable Infrastructure

4.

Decarbonizing

5.

For a world on the move

6.

ODS alignment

